Nipisihkopahk on hiski Pîsim











Samson Food Bank

Sanjel Energy Services

Words by Guide

December 15, 2022

Sam Okasha from Sanjel Energy Services donation to the Samson to get their funding and support that Food Bank.

Guide: What donation did you do today Sam?

here to make a financial donation to support the Samson Food Bank.

Guide: You just heard Janet talk about Guide: Do you recommend other Manager of the food bank, what's your do? opinion on what she said?

Sam: The biggest part is listening to the challenges that they have to go through they need. This gives us an opportunity to learn and understand how we can actually help. We don't want to approach it in a biased way and tell people how to solve their problems. The answer needs Sam: This is our second year coming to come from the community and by listening to what they need and based on that need, we can put forward the right support.

the problems that she encounters as companies approaching it the way you







Janet with anonymous food bank donor.

Sam: Yes, I think this is the only way to do a whim and try to do it versus somebody learn from the community and hear what the community and the people. they need. A lot of times I feel we sit in offices in Calgary and we think there's one way of supporting a community. Supporting a community or food bank in Calgary for example is different than supporting a Sam: You feel a sense of energy and being community or food bank in a First Nation. It's important to take the time to listen and then base the support on that.

Guide: How does Derek Bruno's company SevGen Consulting fit into this?

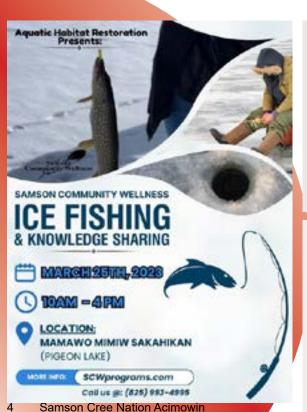
Sam: Early on we realized we needed someone who can help us learn from the Indigenous community. We can't do that on our own because we have our own internal biases. We reached out to Derek and we thought, it's good to have someone with his experience and his company spearheaded that learning and journey for us. It's about understanding. It's one thing for us to go on

it. You have to spend the time to listen and who's from the community, who understands

Guide: What kind of benefits do you take away from this in terms of being helpful?

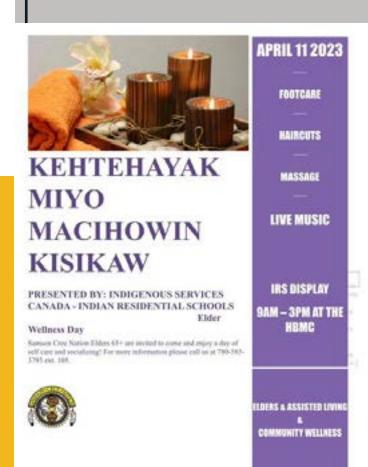
humble. As a person you reflect on it and think how can I take this back. It's about educating the rest of the company with this new found knowledge. Our vision is to create extraordinary communities and that's not just in the work place it's for all the communities that we operate in. As an organization we operate in four provinces, we have nine districts and we share the land with a lot of Indigenous communities.

Guide: Thank you Sam.













@SamsonCreeNation March 24, 2023

Samson Community Wellness:

Happy St. Patricks Day Amazing Race: Staff Challenge

March 17, 2023 "The St. Patrick's Day Amazing Race Staff Challenge was a success! There were 8 Teams that participated and everyone finished strong. Staff had to go to 11 locations, retrieve items and had trivia to do. The trivia consisted of community history, Cree language,

culture and leaders. Congratulations to the winners! 1st place: Myrna & Colleen Buffalo, 2nd place: Leah Omeasoo & Rusty Gillette, 3rd place: Stacey & Justin Buffalo. Thank you to Yvonne Nepoose, **Community Wellness** and the staff at each location that helped put this together. It was a great turnout." Words by Ashley Lightning.









Maskwaci



Election Law General Meeting

March 21, 2023
The Samson Cree Nation
Leadership and People had an
emergency meeting to discuss the
election law. The meeting hosted
nation members from Edmonton,
Calgary and other areas on Zoom.

Gaming Tournament Coming Up Saturday March 25, 2023. Location: HBMC in Samson.



March 21, 2023: Maskwacis Counselling & Support Services 780-585-2266

Intake Number 9 is currently underway. The Nayuskan pilot project is finishing at the end of March and we have successfully completed this phase and are continuing operations permanently. The Ten (10) Day and Twenty Eight (28) Day Treatment cycle begins April 11 to May 18, 2023.

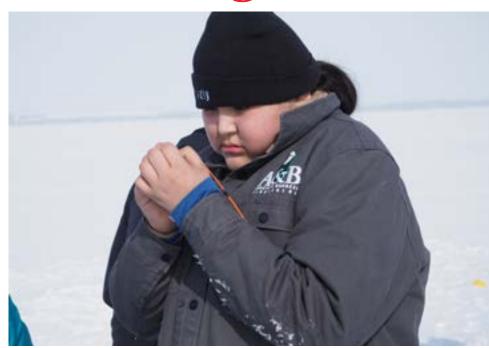
Lakekeepers







Pigeon Lake Lakekeepers **Community Based Monitoring**



March 11, 2023

Pigeon Lake

The Lakekeepers Community Based **Monitoring** project enables individuals and communities to monitor and evaluate in, and most participants collect monthly the health of their favourite lakes and samples between December to March. reservoirs during the summer and winter months. On March 11, 2023, members You can learn more www.alms.ca from the Samson Cree Nation joined the Alberta Lake Management Society (ALMS) Brad to collect water quality samples from under Email: info@alms.ca the ice. Participants used a YSI probe to collect temperature and dissolved oxygen profiles, bottles to collect water chemistry,

and recorded environmental observations such as ice thickness and snow cover. This information can be informative about the health of fish habitats and the quality of the water. Lakekeepers is free to participate

Or by contacting:

Samson Cree Nation Acimowin Samson Cree Nation Acimowin

Maskwacis **Employment** Center

Job Fair 2023

March 23, 2023 Maskwacis, Alberta: Samson Cree Nation HBMC. There were approximately 80+ booths at the job fair and the Hawk 93.5 FM was broadcasting live on location as well. A successful event with many Maskwacis people seeking work attending. There were over 80 booths.

www.maskwacisemployment.ca

info@maskwacisemployment.ca

Ph: 780-585-4450



March 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 Cultural Teaching with Jerry SB. Ambulance boardrm. 9 AM.	2	3	4
5	6 Enoch River Cree We Are Still Here youth conference.	7 Enoch River Cree We Are Still Here youth conference. Buffalo Delivery Bittern LK.	8	9	10 Acimowin Cultural Teaching with Jerry SB. Ambulance boardrm. 9 AM.	11
12 Daylight Savings Time Ends.	13 Cultural Teaching with Jerry SB. Ambulance boardrm. 9 AM.	14	15	16	17 St. Patrick's Day.	18 Gaming Tournament with HBMC 11 AM to 8 PM. Strathmore Pow Wow.
19 Town of Strathmore Pow Wow. Rec Centre.	20 Spring Begins.	21	22	23 MEC Job Fair HBMC.	24 Acimowin	25
26	27	28 Men Empowering Men Mens Wellness 7PM 312-5084. Community Kitchen 11AM	29	30	31	

April 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3 Driving To Success Class 7 MEC Deadline 585-4450 Registry Office Ribbon Cut 10 AM	4	5		7 Acimowin SCN Family Fun Water Park HBMC 585-3012	8
9	10 Easter Monday	11 Kehtehayak Miyo Macihowin Kisikaw Elder Wellness Day 9AM	12	13	14	15
16	17	18	19	20 Kakiyaw Ehotinikeyahk Water Our Shared Gift HBMC 1PM	21 Acimowin	22
23	30	25	26 Administrative Professionals Day		28 Son Cree Nation A	29



Employment Opportunity

Position: General Manager

Position Objective:

To direct, promote, and coordinate the operations for Hear Hills Industries 1.td in a forwardthinking manner by creating long term strategies while maintaining duly core values.

Duties & Responsibilities:

The General Manager's responsibilities include, but are not limited to the following:

- Internal supervision
- · Reporting
- Public relations
- Capital Requirements
- · Marketing
- · Maintain Rocords
- · Probability
- The General Manager will handle strendful situations with respect and maintain a positive attitude that promotes teamwork within Bear Hills Industries

Supervision:

Ensure effective internal procedures and management information systems are in place and

Ensure the company has the appropriate systems to provide the means to conduct its activities both levelally and ethically

Develop a budget and financial goals with the Board of Directors within sixty (60) days of the

Have progress comparisons to the budget for each Board meeting

Ensure that possible expenditures within the company are aligned with the authorized projected

Ensure facilities are current with safety standards, including SECOR-COR and Safety Fitness

Oversee all facility and equipment maintenance

Ensure job sites are appropriately staffed and organize staff to optimize their productivity for the beautit of both their wellbeing and the profitability of the company

Develop detailed job descriptions with aligning pay scales.

Develop and conduct performance reviews annually with all employe

Plan for and provide opportunities for employee advancement and development.

Supervise all ongoing omployee training.

Public Relations:

Bear Hills Industries is a Samson Cree Nation owned company. This means you will not only be representing Bear Hills Industries, but also Samson Cree Nation. Developing and maintaining a positive company image is top priority.

Create and maintain respectful working relationships with third party vendors, and public

Communicate effectively and professionally with employees, governing authorities, Government

Ensure that the company maintains a respected professional standard of all corporate relationships and social responsibility wherever it does business.

Marketing:

Propore and review marketing plans with appropriate members.

Plan marketing & advertising activities and provide the outcome results to the Board. Stay current with regional job fairs, open houses, and other possible in-person advertising promotion opportunities.

Profitability:

Willing to continue with engoing research for grants and Nation partnerships, to benefit all

Ensure the equipment resources for work is profitable; and continuing to research more costeffective methods of purchasing learing equipment. Establish realistic profit expectations.

Ensure staff mombers are utilizing their individual skills to maximize job site productivity.

Reporting:

Have records and statistics prepared for each Board meeting.

Present both long- and short-term financial goals.

Assist the Board in developing policies and provide all facts needed for the Board's decision-

Arrange for the Board to review both comparative and current statistics

Capital Requirements:

Capital requirements involves determining Bear Hills Industries' fixed asset needs and proposing a fixed asset budget to the Board.

Be able to assess potential principal risks of the company and ensuring that these risks are being monitored and managed appropriately.

Records:

Maintain a secure location for sensitive data, such as employee information and contracts Keep current and detailed records for, but not limited to, the following:

- Facility & vehicle maintenance reports.
- Incident investigations
- · Safety statistics in order to submit reports with short notice.
- · Safety Communications, i.e.: impections, safety meeting, etc.

Other Duties:

The Hoard will assign the General Manager other daties as deemed necessary.

Qualifications:

- Previous constructions and transportation operations management experience (5 years).
- Management experience in a senior management yele (5+ years).
- Knowledge of WCB, OH&S and Alberta Transportation regulations
- Knowfodge of budgeting and financial statement
- · Strong analytical, problem-solving and negotiation skills, with creativity and innovation.
- Superior oral and written communication skills.
- · Strong interpersonal skills with a proven ability to build and foster internal and external business relationship.
- Experience with Oilfield and Construction negotiations.
- . Operator experience would be considered an uset.
- · High school diploms or equivalent.

Application Requirements:

- Submit Resume and Criminal Records Check with application.
- · Submit any certificates related to the job.
- · Submit a copy of valid Alberta Class 5 Driver's License

We thank all applicants for their interest; however only those selected for an interview will be consucted.

CLOSING DATE: April 7th, 2023 at 4:00pm

Applications can be mailed or e-mailed to the following

Bear Hills Industries P.O. Box 1710 Markwacis, AB T0C 1N0 Phone: 780-585-2002

*Any applications dropped off in-person must be delivered in a scaled envelope.





The First Nations Drinking Water Settlement Claims **Process is Open**

The claims process for individuals and impacted first Nations in the First Nations Drinking Water Settlement is open, Impacted First Nations have until December 2, 2022 to accept the Settlement Agreement by submitting a Band Council Acceptance Resolution. The deadline. for individuals to submit a claim is March 7, 2023

This is the first drop in recognizing the communities impacted. See what claims process is right for you and access the online Claim Form at www.firstnationsdrinkingwater.ca

How do you know if you are eligible? You might be included in the settlement if your

- . are a member of a First Nation; and
- were born before November 20, 1995 and lived on an Impacted First Nation that was under a drinking water advisory that lasted for a year or longer, between November 20, 2013, and June 20, 2021; or
- were been on or after November 20, 1995 and lood on an impacted First Nation that was under a drinking water advisory that lasted for a year or longer, between November 20, 1995, and June 20, 2021.

The settlement also includes children, those under disubsities bornease who is usuable to manage their affairs due to mental incapacity) and loved ones who passed away on or after Nevember 20, 2017 6f they also meet the criteria abovel. Additional componsation may be available for those who followed long-term draking water advisories but still suffered Specified Brownes.

To learn more, visit www.firstnationsdrinkingwater.ca

If you would like to receive a paper copy of the Claim Form or have questions about making a claim, call the



February 16, 2023

Samson Cree Nation is a Nation that is on the List for the First Nations Drinking Water Settlement. For assistance in applying make your appointment with the Samson Legal Department at 780-585-3793 ext 106.

The settlement includes compensation for Impacted First Nations and eligible individuals as well as commitments to fund the construction, operation and maintenance of infrastructure needed to provide regular access to safe drinking water in their homes.

Compensation is available for Impacted First Nations and eligible individuals subject to drinking water advisory that lasted at least one year between November 20, 1995 and June 20, 2023.

As an individual you can submit a Claim Form even if your First Nation does not submit a Band Council Acceptance Resolution. Individuals can also apply for additional compensation for Specified Injuries. For More information contact Pamihowin (Samson Legal) Department at 780-585-3793 Ext 106 They will assist in filling out forms.

Website: https://firstnationsdrinkingwater.ca/index.php/claims-forms/

March 21, 2023

Dr. Heckman, Gynecologist. There will be 2 extra days on April 19 and April 26. Call 780-585-2266 to Book an Appointment.

Womens Health

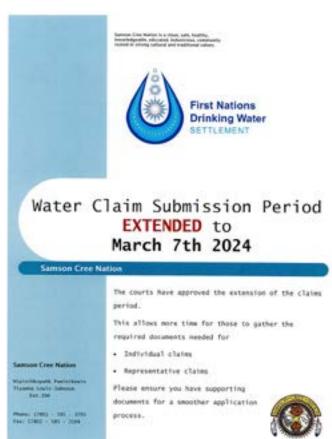
Maskwacis Health Services (MHS) Presents Dr. Heckman. Every Tuesday from 10 AM to 2:30 PM. March 30, 2023

Orthotics Clinic

MHS Medical Clinic. Call 780-585-2266 to book Appointment. Covered through Health Benefits and FNIHB. Samson Cree Nation Acimowin

2						
מכוסוו אמו	Closing Date	Closing Time	Employment Opportunity	Department Posting	Include With Your Application	Send Resume To:
	March 28, 2023	4 pm	Electoral Officer	SCN Chief & Council Elections	Letter of Intent, Resume, Proposal, 2 references, Criminal Check, License	
8	March 28, 2023	•	Assistant to Electoral Officer	SCN Chief & Council Elections	Letter of Intent, Resume, Proposal, 2 references, Criminal Check, License	
	March 28, 2023	4 pm	Election Appeal Board Members		Letter of Intent, Resume, Proposal, 2 references, Criminal Check, License	
	March 28	4 pm	Election Technician	SCN Chief & Council Elections	Letter of Intent, Resume, Proposal, 2 references, Criminal Check, License	
	March 30	4 pm	Financial Accountant	Finance Department	Resume, Certificate, Drivers license, criminal record check.	personnel.179@ gmail.com
	April 6	•	Pigeon Lake Satellite Office Liaison	Community Wellness	Resume, 3 references, Certificate, Criminal Check, Drivers License	personnel.179@ gmail.com





Johnson Ph: 585-3793 Fax: 585-2104 Samson Cree Nation is a clean, safe, healthy, knowledgeable, educated, industrious community rooted in strong cultural and traditional values.

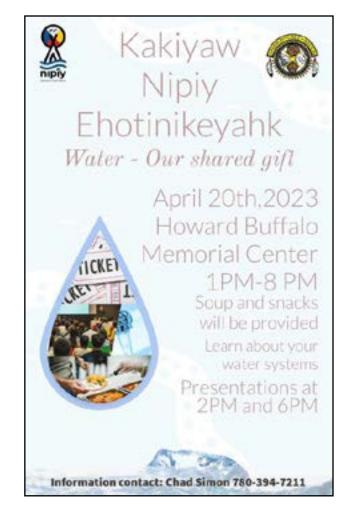
Samson Cree

Nipisihkopahk

Paminikewin Tivanna Louis-

Nation







MISSING / DISPARU(E)



Christopher Crier

Age / Åge: 16

Hair / Cheveux: Black

Weight / Poids: 180 lbs / livres

Height / Taille: 5 ft / pieds 7 in / pouces

Last Seen / Vu(e) la dernière fois 2022-10-01 in / à:

Please contact the Maskwacis

RCMP Detachment at 780-585-4600

Appelez le détachement de la GRC de Maskwacis

au 780-585-4600



1-800-222-TIPS

www.p3tips.com









March 2023



Monday	Tuesday	Wednesday	Thursday	Friday	
Office Hours: Monday - Friday 8:00om - 4:00pm (780) 585-2254		Mens Group 12 - 2pm	2	3	
6 COUPON DAY A.S.L. Class 5pm	COUPON DAY 7 Mens Group Dinner 12 - 2pm Elders Wellness 10am	8	9	10	
13 Cultural Baskets 10am - 3pm A.S.L. Class 5pm	14 Cultural Baskets 10am - 3pm	15	16	17 Palent Palent	
20 A.S.L. Class 5pm	21	COUPON DAY	COUPON DAY	24	
27 A.S.L. Class 5pm	28	Community Kitchen 11am	30	31 Atoskewin Feast 1pm HBMC Gym	



Election Tip Sheet and Checkflat for individuals Seeking Candidacy

Chief Nomination Day Chief Election (Voting) Day May 9, 2023 May 16, 2023

To be eligible, you must

- . Bie 21 years of age or older
- Obtain a criminal record check (see below and refer to Schedule "E" of the Election Law)
- Complete Schedule "E" Afficient of Nominated Candidate.
- to be attached to Schedule "F" Identification Form
- Complete Schedule "F" Identification Form. Take this Schedule, your notarised photo (required for posting) and your government photo 10 to the Membership Department and have it completed and
- Complete Schedule "G" Residency Fores. You must be a resident on or within a 300 km radius of the boundaries of the Samson Cree Nation Indian Reserve #117 or Pigeon Lake Indian Reserve # 138A for a period of not loss than 6 months immediately proceding the election.
- Obtain a notarized (current) photograph for posting during the election (this does not have to be a paisport photo) and
- Submit payment of the election fee (cash, certified cheque, money order or bank druft). \$ 1,000 for the office of the Chief and \$ 500 for the office of Councillor.

CRIMINAL RECORD CHECK INFORMATION (see s. 3.3 of the Election Law)

- 1. If you know you have a criminal record, go to the local RCMF Detachment because you will need to get your fingerprints done and obtain a certified criminal record. The cost is \$ 25. Bring a money order payable to the Receiver General. You will need to provide this certified criminal recent to the Electoral Officer. IT TAKES TWO WEEKS TO ONE YEAR TO GET THE RESULTS, SO DON'T DELAY. Next - you need to go to the courthouse where the charges arose and get a copy of the conviction and provide this ALOMS with your statement verifying that "the information is true and current as of the
- Z. If you don't have a criminal record, go to your local RCMP Detachment and request the record check Monday-Friday. Ask the Detachment when you can expect the results of the Criminal Record Check because the times and costs may vary. There is no cost for the Maskwacis RCMP oriested record check for local residents. Provide this information ALONG with your statement worlfying that "the information is true and current as of the application for candidacy and does not disclose a criminal record", PLEASE NOTE: If the criminal record check comes back with a result that indicates you may or may not have a criminal record then you must obtain a certified criminal record with fingerprints

*The criminal record check without a fingerprint record will only provide very limited information. This record check does not indicate the type of criminal openictions or dates or the information required by the Electoral Officer if you have a oriminal record.

You are ineligible to run as a condicate if you have been convicted of a non-hybrid indicable offence (unless you have obtained a pardon). DO NOT WAIT AS ALL FORMS MUST BE BY ON NOMINATION DAY BY NO LATER

Arry questions please call: the Band Administrator - Allison Adams Bull at 780-585-3795

Media Release





UPCOMING EVENTS

March 2023

*March 24: Round Dance at the HBMC 6 PM start time. 2 PM Feast. Door prizes, 50/50 Raffle. Contact: Armond Swampy 780-312-3476.

*March 28: Men Empowering Men. 9 AM to 4 PM.

Register: iskwewpeyak@gmail.com Call 780-312-5084. Music. Open to Ages 15 years and UP. Rotating Workshops.

April

*April 3-30, 2023. Men's Healing Workshop by Community Wellness. Camp Wohelo. Register 780-585-3634.

*April 6-9: Native Provincials Hockey. Edmonton.

*April 13-16: Native Provincials Hockey. Calgary.

*April 11: Kehtehayak Miyo Macihowin Kisikaw (Elder Wellness Day). Self care and socializing. Presented by Elders & Assisted Living department & Community Wellness. Call the Elders & Assisted Living Department at 780-585-3793 ext 105.

*April 22: Guitarfest at the Jonas Applegarth theatre 6 PM. Food bank donation to get in. Call Vinnie Saddleback at 780-360-3384 for more information.

August

August 11-13, 2023: Samson Cree Nation Pow Wow. Host Drum: Sharp Shooter. For more information please call the Pow Wow Chairperson at 780-585-3793.

*August 3-6, 2023: Rocky Boy's 59th Annual Celebration.

January kisê pîsim Kind Month PY AZC Febrauary mikisô pîsim **Bald Eagle Month** Lby y's

June paskáweh písim **Hatching Moon**

August ôhpaho pîsim Flying Up Moon ÞI<IÞ ÅZC

September ônocihto/wasêpakaw pisim Moose Fighting/Mating Month ንላላ ማንየው ርግଦ୍

March niski pîsim **Goose Month** σ^{ρ}

MONTHS PÎSIMWAK ALA



October kaskatinô pîsim **Frost Month** ۲۷ فـ۱۹۰۹

April ayîki pîsim Frog Month JAP AAC

May Pinawew Pîsim **Egg Laying Month** ۸۵۵۰۰ ۱۲

July ôpasko pîsim **Moulting Moon** シくってゾント

November îhkohpîw pîsim Fog Month Aldino ハイ

December pâwacakinasîs pîsim Drift Clearing Month < 4. LParin Arc

Vision Statement

Samson Cree Nation is a healthy, educated, knowledgeable and industrious community.

Mission Statement

Samson Cree Nation is a Sovereign Nation that is dedicated to improving the quality of life for all our People by maximizing our Human Resources and respecting our Cree Language and Traditions of our Peoples. www.samsoncree.com/aboutus





The Samson Cree Nation Acimowin (News)

Communications Coordinator

Delorna Makinaw

Email: dbmakinaw@samsoncree.com

Administrative/Social Media Assistant:

Ashley Lightning

Email: comms@samsoncree.com

Samson Communications Department:

Box 159 Maskwacis, AB T0C 1N0. Ph: 780-585-3793.

SCN Departments: Please send your announcements, events or information to the Acimowin for publication.

Email: acimowin@samsoncree.com

Ph: 780-585-3793 ext. 202

The Acimowin is released bi-weekly every month. Advertisers please call the Communications Office.

Community events can be forwarded to the Acimowin. Please make it a JPEG or PDF format to save paper.

Social Media:

Facebook, Instagram, Youtube and Twitter.

Website:

www.samsoncree.com



780-585-3793







Mens Group



March 15, 2023
Last weeks Firearms Course for the Mens Group, 11 completed. Congratulations!
Cardinal Firearms Safety Training. Non Restricted PAL & POL Restricted PAL. Call 780-655-1045. Email: cardinal.firearmsafety@gmail.com

Nipisihkopahk ACIMOWIN

Samson Cree Nation Communications Department
Coordinator, Delorna Makinaw
Social Media Assistant, Ashley Lightning
Newsletter Editor Guide Fleury

Email: acimowin@samsoncree.com or comms@samsoncree.com Phone: 780-585-3793